

Feature	Description			 <small>(including Praise App)</small>			
<b>Instant recognition</b>	The ability to post instant recognition onto their wall / feed	✓	✓	✓	✓	✓	✓
<b>Recipient Notification</b>	An email notification is sent to the person to alert them to their recognition	✓	✓	✓	✓	✓	✓
<b>Manager Notification</b>	The Manager of the person receiving recognition is notified via email	✓					
<b>Group Recognition</b>	The ability to tag other's into the same recognition for group thanks	✓	✓	✓	✓	✓	✓
<b>Perks (optional)</b>	Ability for Managers to assign a cost neutral 'Perk' to a recognition (eg late start, early finish, duvet day)	✓					
<b>Reward (optional)</b>	Ability to set budgets and Managers award a monetary value to an achievement	✓					
<b>Team Dashboard</b>	Live data of team recognition (sent and received) with insights & trends	✓					
<b>Monthly Insights</b>	Monthly infographic detailing company usage with trends	✓					
<b>Quarterly Reports</b>	Review and comparison by Business Area on how recognition is being shared and used throughout the business	✓					
<b>Aligned Recognition</b>	Alignment of recognition to your Values, Objectives or Behaviours	✓					
<b>Service Recognition</b>	Automated recognition for different service Awards (1 year's service – 25+ years service)	✓					
<b>Onboarding Recognition</b>	Automated recognition for new starters or passing probation.	✓					
<b>Data Export</b>	The ability to export all recognitions for analysis – (eg to be used for an award scheme)	✓					
<b>Comms</b>	Provides engaging messaging to drive recognition practice throughout your business	✓					
<b>FanWatch</b>	Human review and selection of great examples summarised for your leadership teams	✓					